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Location Address:

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JOB DESCRIPTION: ANABIP Urban Front Line Worker

The Office of the Wet'suwet'en (OW) is facilitating establishment of Wet'suwet'en Child & Family Services Authority (WC&FSA) to reclaim jurisdiction and service provision for children and families. OW has overseen creation of the Anuk Nu' At'en Ba' glgh'iyi z'ilhdic (ANABIP), a traditional decision-making model based on Wet'suwet'en governance institutions, culture, customs, and laws to support the safety and wellbeing of children and families.

A highly motivated and dynamic individual is required for the **Urban – Lower Mainland – Front Line** position to support meaningful participation by families in traditional decision-making processes and ceremonies. The Coordinator is responsible for all planning, preparations, and facilitation of the ANABIP. A strong understanding of Wet'suwet'en and Gitxsan history, culture, traditional practices, and laws is required. Knowledge of the *Child, Family & Community Services Act* and associated policies is preferred. Experience in dispute resolution processes is an asset.

Duties, Tasks & Responsibilities

- Increase and maintain Wet'suwet'en Nations based prevention support services in the Lower Mainland
- Provide strong, supportive, non-judgmental programming for our membership
- Increase extended family and House Group members' readiness for reunification
- Increase Wet'suwet'en involvement and decision-making in CFCSA court matters involving our membership
- Maintain active caseloads of Wet'suwet'en children, youth, and families in need of a broad spectrum of prevention and early-intervention services
- Ongoing advocacy for membership to improve access to specialized assessments in a timely manner for children, youth, and parents with special needs
- Increase cultural connectedness by increasing opportunities for membership to come home to Feasts and camps, and bringing cultural learning opportunities to the Lower Mainland
- Strengthen relationships between membership and their Wet'suwet'en leadership
- Strengthen collaboration between the Wet'suwet'en and MCFD offices and delegated agencies in the Lower Mainland
- Preparations for and facilitation of meetings, gatherings and ceremonies ensuring adherence to traditional hereditary governance, customs, protocols, and laws
- Consult with House Chiefs and relevant Wet'suwet'en staff as required for guidance and support
- Provide mediation and dispute resolution support to participants as required
- Secure subject matter experts as required enabling informed consideration for decision making

- Write *Well Being Plan Reports* confirming decisions, commitments and follow up monitoring
- Complete Cultural Plans on behalf of Wet'suwet'en children
- Provide community education and training based on identified needs from the communities
- Maintain effective communication plans with the communities
- Other related duties

Qualifications

Preferred:

- Bachelor of Social Work, Anthropology, First Nations Studies, Education, or related degree
- Fluency in language
- History of participation in Clan and Feast System

Required:

- Diploma in field of Social Work or related studies combined with work experience considered
- An ability to demonstrate experience and understanding working with Gitksan, Wet'suwet'en and Aboriginal peoples
- Adequate computer literacy
- Class 4 or 5 driver's license

Candidates will be required to travel home to our unceded Wet'suwet'en territories from time to time